

**CSR ANNUAL ACTION PLAN: F.Y. 2025-26**

*[Pursuant to rule 5(2) of Companies (Corporate Social Responsibility) Rules, 2014 and CSR Policy of the Company]*

As specified in rule 5, for sub-rule (2) the annual action plan is in pursuance of company's CSR policy and details the following:

- (a) The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- (b) The manner of execution of such projects or programmes as specified in rule 4(1) of CSR Rules;
- (c) The modalities of fund utilization and Implementation Schedules for the projects or programmes;
- (d) Monitoring & reporting mechanism for projects or programmes; and
- (e) Details of need and impact assessment, if any, for the projects undertaken by the company.

**(a) List of CSR projects or programs to be undertaken in areas or subjects specified in Schedule VII of the Act:**

<b>Sl. No.</b>	<b>Activities under Schedule VII</b>	<b>Location of the Project</b>	<b>Brief about the program/ initiative</b>	<b>Implementation Schedule</b>	<b>Allocation of Budget (provisional) (INR)</b>
<b>1.</b>	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	Patna, Bihar	This initiative aims to promote education among visually impaired individuals by supporting access to inclusive learning, vocational training, skill development, and assistive technologies. It seeks to enhance employability and foster self-reliance among beneficiaries,	On or before 31 <sup>st</sup> March, 2026.	₹12,00,000 to ₹13,00,000

2.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.	Patna, Bihar	This initiative aims to ensure environmental sustainability and ecological balance by protecting flora and fauna. These activities strengthen the environmental resilience, support biodiversity and address climate change, thereby ensuring a healthier and more sustainable ecosystem for present and future generations while reflecting corporate responsibility and alignment with national and global sustainability goals.	On or before 31 <sup>st</sup> March, 2026.	₹6,00,000 to ₹7,00,000
3.	Contribution to the Prime Minister National Relief.	Not Applicable	This initiative is dedicated to contribute to prime minister's national relief fund. This fund is utilized to render immediate relief to families of those killed in natural calamities like floods, cyclones and earthquakes, etc. and Assists partially to defray the expenses for medical treatment like heart surgery, kidney transplantation, cancer treatment of needy people and acid attack etc.	On or before 31 <sup>st</sup> March, 2026.	₹3,00,000 to ₹4,00,000
<b>Actual spending shall be subject to maximum of ₹22,60,000 only.</b>					

**(b) The manner of execution of such projects or programmes as specified in rule 4(1) of CSR Rules:**

- 1) The Company will implement the CSR projects/ programmes by the Company itself and through identified suitable implementation agency(ies) as may be permitted under the Companies Act, 2013 and the rules/ circulars framed or issued thereunder from time to time.
- 2) All the implementation agency(ies) will be registered with the Central Government and having valid CSR registration number.

3) The implementation agency(ies) will be selected by conducting detailed due diligence.

**(c) The modalities of utilization of funds:**

The CSR budget, as mandated under the Companies Act, 2013 and applicable rules, shall be allocated to approved CSR activities upon approval by the Board of Directors. The Company shall ensure timely disbursement of funds and collect all necessary documents and reports from implementing agencies to track utilization and project progress. Further, Mr. Aditya Prakash Sinha (DIN: 9204780278), Managing Director of the Company, who was duly authorized by Board of Directors, shall be responsible for overseeing and ensuring compliance with all applicable provisions of the Companies Act, 2013, the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended, the Company's duly adopted CSR Policy, and the Annual Action Plan for the financial year. He shall also ensure timely implementation, monitoring, and reporting of CSR activities in accordance with the approved framework and regulatory requirements.

**(d) Monitoring & reporting mechanism for projects or programmes:**

The Board will continue to monitor project implementation and performance of the implementing agency(ies) on periodic basis via field visits or review calls, as the case may be.

**(e) Details of need and impact assessment, if any, for the projects undertaken by the Company:**

As per Rule 8(3)(a) of Companies (Corporate Social Responsibility) Rules, 2014, Every company having average CSR obligation of ten crore rupees or more in pursuance of subsection (5) of section 135 of the Act, in the three immediately preceding financial years, shall undertake impact assessment, through an independent agency, of their CSR projects having outlays of one crore rupees or more, and which have been completed not less than one year before undertaking the impact study.

The CSR obligation of the Company does not exceed the prescribed limit as mentioned above, it is not required to conduct impact assessment for any of the projects undertaken during the year.

**For: Bihar Hotels Limited**

**(Aditya Prakash Sinha)**

**Managing Director**

**DIN: 00089558**